

Sexual Violence and Gender Based Violence Process Map



I am a University Community Member who has received a Disclosure — where can I get support to ensure an appropriate response?

What if I have concerns about multiple disclosures relating to the same student?



Please contact the Sexual Violence Response Office for confidential support and advice.

See: [Give Support](#), or call or Email 403.220.2208 or svsa@ucalgary.ca

What if it's after hours and an immediate response is required? Or I am witnessing a violent act?



Please call 911 and call Campus Security at 403-220-5333 – Campus Security will help first responders reach the location promptly.

[Campus Security](#) will offer connection to the Sexual Violence Response Office for follow up support, you may also contact the Sexual Violence Response Office directly at 403.220.2208 or svsa@ucalgary.ca, or contact that Distress Centre at 403-266-4357

What if I'm worried about harm to self/others?



For Students in distress you may report to [Student-at-Risk](#) by email to SAR@ucalgary.ca, or phone 403.220.4923

For Faculty and Staff please contact the [mental health consultant](#)
Outside of University business hours please contact Campus Security at 403.220.5333 or call 911. Additional resources list [here](#).



Formal Report

Office (see chart) appoints a trained trauma-informed investigator.*



Report substantiates breach of policy, includes documentation of impact on Victim-Survivor.



Measures, including potential discipline, imposed in accordance with relevant procedure.



Unsubstantiated good faith report: Matter ENDS.
No notes on individuals' files.

**A supported conversation may be available as an alternate pathway to resolution.*

Member of the University Community (Respondent)	Office	Procedure
Student	Student Conduct	Student Non-Academic Misconduct Procedure
Employee	AVP Human Resources	Workplace Investigation Procedure
Academic Staff Member, Appointee, Contractor, Postdoctoral Scholar, Senior Leadership Team Member excepting Executive Leadership Team Members	Protected Disclosure and Research Integrity	Procedure for Protected Disclosures
Executive Leadership Team Member (excepting the President and Vice-Chancellor)	President and Vice-Chancellor	Procedure for Protected Disclosures
President and Vice-Chancellor	Chair of the Board of Governors	Procedure for Protected Disclosures



I am a University Community Member who has experienced Sexual and/or Gender-Based Violence – what are my options for support?

If you wish you may access:



[Supports external to the University.](#)

Confidential, trauma-informed support from the Sexual Violence Response Office

[Get Support](#), call 403.220.2208 or Email svsa@ucalgary.ca

Physical health services at Student Wellness Services; mental health and wellness supports; Safety planning with the Sexual Violence Response Office and Campus Security; workplace and academic accommodations.

What if I decide I want to report?

You have options – and can continue to be supported by the Sexual Violence Response Office as you:



Report to the Police

File a Formal Report to ask the University to investigate and discipline the person who caused harm

Seek resolution through a supported conversation to meet with the person who caused harm in the effort to reach an understanding and mutually agreeable resolution. The office that would investigate a Formal Report, or the Sexual Violence Response Office will assist with arrangements if the University has jurisdiction.

